## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8
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### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 2, 2024

## **Magnachip Semiconductor Corporation**

(Exact name of Registrant as specified in its charter)

Delaware 001-34791
(State or Other Jurisdiction (Commission of Incorporation) File Number)

83-0406195 (IRS Employer Identification No.)

c/o Magnachip Semiconductor, Ltd. 15F, 76 Jikji-daero 436beon-gil, Heungdeok-gu Cheongju-si, Chungcheongbuk-do, 28581, Republic of Korea (Address of Principal Executive Offices)

Not Applicable (Zip Code)

Registrant's telephone number, including area code: +82 (2) 6903-3000

	ek the appropriate box below if the Form 8-K filing is intwing provisions:	tended to simultaneously satisfy the fili	ng obligation of the registrant under any of the						
	Written communications pursuant to Rule 425 under the	ne Securities Act (17 CFR 230.425)							
	Soliciting material pursuant to Rule 14a-12 under the E	Exchange Act (17 CFR 240.14a-12)							
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))								
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))								
Secu	rities registered pursuant to Section 12(b) of the Act:	Securities registered pursuant to Section 12(b) of the Act:							
	Title of each class	Trading Symbol	Name of each exchange on which registered						
	Title of each class Common Stock, par value \$0.01 per share								
Indic		Symbol MX  g growth company as defined in Rule 40	on which registered  New York Stock Exchange						
Indic chap	Common Stock, par value \$0.01 per share rate by check mark whether the registrant is an emerging	Symbol MX  g growth company as defined in Rule 40	on which registered  New York Stock Exchange						

#### Item 2.02. Results of Operations and Financial Condition.

Attached hereto as Exhibit 99.1 and incorporated by reference herein is financial information for Magnachip Semiconductor Corporation and its consolidated subsidiaries for the first quarter ended March 31, 2024, as presented in a press release dated May 2, 2024.

The information disclosed under this Item 2.02, including Exhibit 99.1 hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and shall not be deemed incorporated by reference into any filing made under the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits.

#### (d) Exhibits.

The following exhibit is furnished as part of this report:

No.	<u>Description</u>
99.1	<u>Press release for Magnachip Semiconductor Corporation dated May 2, 2024, announcing the results for the first quarter ended March 31, 2024.</u>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: May 2, 2024

#### MAGNACHIP SEMICONDUCTOR CORPORATION

By: /s/ Theodore Kim

Theodore Kim

Chief Compliance Officer, General Counsel and Secretary



#### Magnachip Reports Results for First Quarter 2024

#### Financial Highlights

- Q1 consolidated revenue was \$49.1 million, within our guidance range of \$46-51 million.
  - Q1 standard product business revenue was up 10.6% sequentially.
- Q1 consolidated gross profit margin was 18.3%, within our guidance range of 17-20%.
  - Q1 standard product business gross profit margin was down 170 basis points sequentially, mostly due to lower Gumi fab utilization driven by the wind-down of Transitional Foundry Services.
- Ended Q1 with \$29.7 million in long-term borrowing and \$171.6 million in cash.
- Repurchased approximately \$4.1 million or 0.6 million shares during the quarter.

#### **Operational Highlights**

- Secured a new high-end smartphone OLED DDIC design for a top tier China smartphone OEM.
- Secured a new EV automotive OLED DDIC design win for a leading European automaker.
- Began operations of our new China entity called Magnachip Technology Company (MTC). Our China headquarters is now up and running.
- Started initial ramp in Q1 for our first-generation OLED DDIC chip for China for the after-service market.
- Captured our first medium voltage MOSFET automotive design-win for an electric cooling fan with a China-based SUV supplier, as well
  as an additional automotive power steering related win in Korea.
- Began to see initial signs of inventory reductions in the distribution channel for our Power Analog Solutions products.

**SEOUL, South Korea, May 2, 2024** – Magnachip Semiconductor Corporation (NYSE: MX) ("Magnachip" or the "Company") today announced financial results for the first quarter 2024.

YJ Kim, Magnachip's Chief Executive Officer commented, "In Q1 we started the initial revenue ramp for OLED DDICs for the after-service market, and we were awarded two new designs targeted for a leading China smartphone OEM and also for a leading European EV maker. Our Power Analog Solutions (PAS) business revenue grew 12% sequentially driven by smartphones, e-motors, consumer appliances and server power applications, and we now are launching a slate of next-gen power products to help sustain our momentum. We also are encouraged that the power channel inventory showed signs of improvement in the first quarter."

YJ continued, "Looking forward, we expect sequential revenue growth in Mixed-Signal Solutions (MSS) and PAS to continue in Q2 and we reiterate our prior full-year guidance for double digit growth in both MSS and PAS businesses."

#### O1 2024 Financial Highlights

	In thousands of U.S. dollars, except share data						
	GAAP						
	Q1 2024	Q4 2023	Q/Q change		Q1 2023	Y/Y cl	nange
Consolidated Revenues	49,067	50,822	down	3.5%	57,005	down	13.9%
Standard Products Business	45,541	41,182	up	10.6%	51,514	down	11.6%
Mixed-Signal Solutions	9,006	8,558	up	5.2%	12,807	down	29.7%
Power Analog Solutions	36,535	32,624	up	12.0%	38,707	down	5.6%
Transitional Fab 3 foundry services <sup>(1)</sup>	3,526	9,640	down	63.4%	5,491	down	35.8%
Consolidated Gross Profit Margin	18.3%	22.7%	down	4.4%pts	21.2%	down	2.9%pt
Standard Products Business	21.2%	22.9%	down	1.7%pts	27.6%	down	6.4%pt
Mixed-Signal Solutions	44.6%	41.3%	up	3.3%pts	30.2%	up	14.4%pt
Power Analog Solutions	15.4%	18.1%	down	2.7%pts	26.7%	down	11.3%pt
Operating Loss	(13,459)	(15,935)	up	n/a	(21,818)	up	n/a
Net Loss	(15,417)	(6,040)	down	n/a	(21,470)	up	n/a
Basic Loss per Common Share	(0.40)	(0.16)	down	n/a	(0.49)	up	n/a
Diluted Loss per Common Share	(0.40)	(0.16)	down	n/a	(0.49)	up	n/a



	In thousands of U.S. dollars, except share data						
	Non-GAAP(2)						
	Q1 2024						
Adjusted Operating Loss	(12,559)	(14,095)	up	n/a	(12,249)	down	n/a
Adjusted EBITDA	(8,441)	(9,972)	up	n/a	(7,873)	down	n/a
Adjusted Net Loss	(10,884)	(8,044)	down	n/a	(10,367)	down	n/a
Adjusted Loss per Common Share—Diluted	(0.28)	(0.21)	down	n/a	(0.24)	down	n/a

- (1) Following the consummation of the sale of the Foundry Services Group business and Fab 4 in Q3 2020, we provided transitional foundry services to the buyer for foundry products manufactured in our fabrication facility located in Gumi, Korea, known as "Fab 3" ("Transitional Fab 3 Foundry Services"). The contractual obligation to provide the Transitional Fab 3 Foundry Services ended August 31, 2023, and we are winding down these foundry services and planning to convert portions of the idle capacity to PAS products beginning around the second half of 2024. Because these foundry services during the wind-down period are still provided to the same buyer by us using our Fab 3 based on mutually agreed terms and conditions, we will continue to report our revenue from providing these foundry services and related cost of sales within the Transitional Fab 3 Foundry Services line in our consolidated statement of operations until such wind down is completed. Management believes that disclosing revenue of Transitional Fab 3 Foundry Services separately from the standard products business allows investors to better understand the results of our core standard products MSS and PAS businesses.
- (2) Management believes that non-GAAP financial measures, when viewed in conjunction with GAAP results, can provide a meaningful understanding of the factors and trends affecting our business and operations and assist in evaluating our core operating performance. However, such non-GAAP financial measures have limitations and should not be considered as a substitute for net loss or as a better indicator of our operating performance than measures that are presented in accordance with GAAP. A reconciliation of GAAP results to non-GAAP results is included in this press release.

#### **O2** and 2024 Financial Guidance

Beginning in Q1, the Company begins reporting results under its newly organized businesses: MSS (Mixed-Signal Solutions) and PAS (Power Analog Solutions). While actual results may vary, Magnachip currently expects the following:

#### For Q2 2024:

- Consolidated revenue to be in the range of \$49 to \$54 million, including approximately \$1.5 million of Transitional Foundry Services.
  - MSS revenue to be in the range of \$9.5 to \$11.5 million. This compares with MSS equivalent revenue of \$9.0 million in Q1 2024 and \$12.4 million in Q2 2023
  - PAS revenue to be in the range of \$38 to \$41 million. This compares with PAS equivalent revenue of \$36.5 million in Q1 2024 and \$39 million in Q2 2023.
- Consolidated gross profit margin to be in the range of 17% to 19%.
  - MSS gross profit margin to be in the range of 30% to 33%. This compares with MSS equivalent gross profit margin of 44.6% in Q1 2024, which included non-recurring engineering revenue, and 36.4% in Q2 2023.
  - PAS gross profit margin to be in the range of 15% to 17%, primarily as a result of the impact of idle capacity from the expected
    decline in Transitional Foundry Services revenue. This compares with PAS equivalent gross profit margin of 15.4% in Q1 2024 and
    23.1% in Q2 2023.

#### For the full-year 2024, we reiterate our prior guidance:

- MSS revenue to grow double digits year-over-year as compared with MSS equivalent revenue of \$44.4 million in 2023.
- PAS revenue to grow double digits year-over-year as compared with PAS equivalent revenue of \$151.3 million in 2023.
- Consolidated revenue flat-to-up-slightly year-over-year as recovery in MSS and PAS is offset by the phase-out of Transitional Foundry Services.
- Consolidated gross profit margin between 17% to 20%, primarily as a result of the impact of idle capacity expected from the phase-out of Transitional Foundry Services. This compares with the consolidated gross profit margin of 22.4% in 2023.



#### Q1 2024 Earnings Conference Call

Magnachip will host a corresponding conference call at 2:00 p.m. PT / 5:00 p.m. ET on Thursday, May 2, 2024, to discuss its financial results. In advance of the conference call, all participants must use the following link to complete the online registration process. Upon registering, each participant will receive access details for this event including the dial-in numbers, a PIN number, and an e-mail with detailed instructions to join the conference call. A live and archived webcast of the conference call and a copy of earnings release will be accessible from the 'Investors' section of the Company's website at www.magnachip.com.

Online registration: https://register.vevent.com/register/BIffb31aff244f4ff99dae99731c4879bf

#### Safe Harbor for Forward-Looking Statements

Information in this release regarding Magnachip's forecasts, business outlook, expectations and beliefs are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainties. These statements include expectations about estimated historical or future operating results and financial performance, outlook and business plans, including second quarter and full year 2024 revenue and gross profit margin expectations, future growth and revenue opportunities from new and existing products and customers, the timing and extent of future revenue contributions by our products and businesses, and the impact of market conditions associated with inflation and higher interest rates, geopolitical conflicts between Russia-Ukraine and between Israel-Hamas, sustained military action and conflict in the Red Sea, and trade tensions between the U.S. and China, on Magnachip's second quarter and full year 2024 and future operating results. All forward-looking statements included in this release are based upon information available to Magnachip as of the date of this release, which may change, and we assume no obligation to update any such forward-looking statements. These statements are not guarantees of future performance and actual results could differ materially from our current expectations. Factors that could cause or contribute to such differences include, among others: the impact of changes in macroeconomic conditions, including those caused by or related to inflation, potential recessions or other deteriorations, economic instability or civil unrest; the geopolitical conflicts between Russia-Ukraine and between Israel-Hamas, sustained military action and conflict in the Red Sea, and trade tensions between the U.S. and China; manufacturing capacity constraints or supply chain disruptions that may impact our ability to deliver our products or affect the price of components, which may lead to an increase in our costs and impact demand for our products from customers who are similarly affected by such capacity constraints or disruptions; the impact of competitive products and pricing; timely acceptance of our designs by customers; timely introduction of new products and technologies; our ability to ramp new products into volume production; industry-wide shifts in supply and demand for semiconductor products; overcapacity within the industry or at Magnachip; effective and cost-efficient utilization of manufacturing capacity; financial stability in foreign markets and the impact of foreign exchange rates; unanticipated costs and expenses or the inability to identify expenses that can be eliminated; compliance with U.S. and international trade and export laws and regulations by us, our customers and our distributors; change to or ratification of local or international laws and regulations, including those related to environment, health and safety; public health issues, other business interruptions that could disrupt supply or delivery of, or demand for, Magnachip's products; and other risks detailed from time to time in Magnachip's filings with the U.S. Securities and Exchange Commission (the "SEC"), including our Form 10-K filed on March 8, 2024, and subsequent registration statements, amendments or other reports that we may file from time to time with the SEC and/or make available on our website. Magnachip assumes no obligation and does not intend to update the forward-looking statements provided, whether as a result of new information, future events or otherwise.

#### **About Magnachip Semiconductor**

Magnachip is a designer and manufacturer of analog and mixed-signal semiconductor platform solutions for communication, Internet of Things ("IoT"), consumer, computing, industrial and automotive applications. The Company provides a broad range of standard products to customers worldwide. Magnachip, with more than 40 years of operating history, owns a portfolio of approximately 1,100 registered patents and pending applications, and has extensive engineering, design, and manufacturing process expertise. For more information, please visit www.magnachip.com. Information on or accessible through Magnachip's website is not a part of, and is not incorporated into, this release.



#### **CONTACT:**

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## MAGNACHIP SEMICONDUCTOR CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands of U.S. dollars, except share data) (Unaudited)

		Three Months Ended					
		March 31, 2024		December 31, 2023		Tarch 31, 2023	
Revenues:							
Net sales – standard products business	\$	45,541	\$	41,182	\$	51,514	
Net sales – Transitional Fab 3 foundry services		3,526		9,640		5,491	
Total revenues		49,067		50,822		57,005	
Cost of sales:							
Cost of sales – standard products business		35,888		31,754		37,312	
Cost of sales – Transitional Fab 3 foundry services		4,211		7,541		7,599	
Total cost of sales		40,099		39,295		44,911	
Gross profit		8,968		11,527	<u> </u>	12,094	
Gross profit as a percentage of standard products business net sales		21.2%		22.9%		27.6%	
Gross profit as a percentage of total revenues		18.3%		22.7%		21.2%	
Operating expenses:							
Selling, general and administrative expenses		11,264		12,079		12,165	
Research and development expenses		11,163		15,383		13,298	
Early termination charges				<u> </u>		8,449	
Total operating expenses		22,427		27,462		33,912	
Operating loss		(13,459)		(15,935)		(21,818)	
Interest income		2,213)		2,519		2,842)	
Interest expense		(238)		(183)		(256)	
Foreign currency gain (loss), net		(5,001)		5,241		(3,430)	
Other income (expense), net		44		(42)		(35)	
Loss before income tax expense		(16,441)		(8,400)		(22,697)	
Income tax benefit		(1,024)		(2,360)		(1,227)	
Net loss	\$	(15,417)	\$	(6,040)	\$	(21,470)	
Basic loss per common share—	\$	(0.40)	\$	(0.16)	\$	(0.49)	
Diluted loss per common share—	\$	(0.40)	\$	(0.16)	\$	(0.49)	
Weighted average number of shares—		` ′					
Basic	38,	544,781	38	,834,451	43	,390,832	
Diluted	38,	544,781	38	,834,451	43	,390,832	



## MAGNACHIP SEMICONDUCTOR CORPORATION AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(In thousands of U.S. dollars, except share data) (Unaudited)

	March 31, 2024	December 31, 2023
Assets		
Current assets		
Cash and cash equivalents	\$ 171,602	\$ 158,092
Accounts receivable, net	30,288	32,641
Inventories, net	31,479	32,733
Other receivables	5,041	4,295
Prepaid expenses	10,255	7,390
Hedge collateral	1,000	1,000
Other current assets	8,550	9,283
Total current assets	258,215	245,434
Property, plant and equipment, net	92,868	100,122
Operating lease right-of-use assets	4,538	4,639
Intangible assets, net	1,391	1,537
Long-term prepaid expenses	9,297	5,736
Deferred income taxes	47,669	50,836
Other non-current assets	12,186	12,187
Total assets	\$ 426,164	\$ 420,491
Liabilities and Stockholders' Equity		
Current liabilities		
Accounts payable	\$ 24,619	\$ 24,443
Other accounts payable	5,650	5,292
Accrued expenses	7,951	10,457
Accrued income taxes	1,622	1,496
Operating lease liabilities	1,884	1,914
Other current liabilities	3,158	3,286
Total current liabilities	44,884	46,888
Long-term borrowing	29,700	
Accrued severance benefits, net	15,503	16,020
Non-current operating lease liabilities	2,808	2,897
Other non-current liabilities	11,384	10,088
Total liabilities	104,279	75,893
Commitments and contingencies		
Stockholders' equity		
Common stock, \$0.01 par value, 150,000,000 shares authorized, 57,008,573 shares issued and 38,263,642		
outstanding at March 31, 2024 and 56,971,394 shares issued and 38,852,742 outstanding at December 31, 2023	569	569
Additional paid-in capital	274,156	273,256
Retained earnings	283,467	298,884
Treasury stock, 18,744,931 shares at March 31, 2024 and 18,118,652 shares at December 31, 2023, respectively	(217,607)	(213,454)
Accumulated other comprehensive loss	(18,700)	(14,657)
Total stockholders' equity	321,885	344,598
Total liabilities and stockholders' equity	\$ 426,164	\$ 420,491
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## MAGNACHIP SEMICONDUCTOR CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands of U.S. dollars) (Unaudited)

		nths Ended
	March 31, 2024	March 31, 2023
Cash flows from operating activities		2023
Net loss	\$ (15,417)	\$ (21,470)
Adjustments to reconcile net loss to net cash provided by (used in) operating activities		
Depreciation and amortization	4,099	4,357
Provision for severance benefits	1,405	2,330
Loss on foreign currency, net	10,226	9,082
Provision for inventory reserves	(947)	1,138
Stock-based compensation	900	1,120
Deferred income tax assets	1,313	(4)
Other, net	263	241
Changes in operating assets and liabilities		
Accounts receivable, net	1,401	2,973
Inventories	801	1,062
Other receivables	(385)	2,376
Other current assets	331	596
Prepaid expenses	905	860
Accounts payable	563	1,904
Other accounts payable	(5,256)	(1,424)
Accrued expenses	(2,045)	7,600
Accrued income taxes	167	(2,923)
Other current liabilities	(387)	(596)
Other non-current liabilities	(624)	(169)
Payment of severance benefits	(884)	(871)
Other, net	(401)	(306)
Net cash provided by (used in) operating activities	(3,972)	7,876
Cash flows from investing activities	(-,, -)	1,010
Proceeds from settlement of hedge collateral	_	1,155
Payment of hedge collateral	<u> </u>	(1,093)
Purchase of property, plant and equipment	(668)	(135)
Payment for intellectual property registration	(60)	(74)
Collection of guarantee deposits	1,133	19
Payment of guarantee deposits	(1,874)	(3,482)
Other, net	1	_
Net cash used in investing activities	(1,468)	(3,610)
Cash flows from financing activities	(1,100)	(3,010)
Proceeds from long-term borrowing	30,059	_
Proceeds from exercise of stock options		9
Acquisition of treasury stock	(4,659)	(12,264)
Repayment of financing related to water treatment facility arrangement	(121)	(12,201)
Repayment of principal portion of finance lease liabilities	(35)	(24)
Net cash provided by (used in) financing activities	25,244	(12,405)
Effect of exchange rates on cash and cash equivalents	(6,294)	(5,253)
The state of the s		
Net increase (decrease) in cash and cash equivalents	13,510	(13,392)
Cash and cash equivalents	150,000	225 477
Beginning of the period	158,092	225,477
End of the period	<u>\$171,602</u>	\$212,085



# MAGNACHIP SEMICONDUCTOR CORPORATION AND SUBSIDIARIES RECONCILIATION OF OPERATING LOSS TO ADJUSTED OPERATING LOSS (In thousands of U.S. dollars) (Unaudited)

	T	Three Months Ended			
	March 31, 2024	December 31, 2023	March 31, 2023		
Operating loss	<del>\$(13,459)</del>	\$ (15,935)	\$(21,818)		
Adjustments:					
Equity-based compensation expense	900	1,840	1,120		
Early termination charges	_	_	8,449		
Adjusted Operating Loss	\$(12,559)	\$ (14,095)	\$(12,249)		

We present Adjusted Operating Loss as a supplemental measure of our performance. We define Adjusted Operating Loss for the periods indicated as operating loss adjusted to exclude (i) Equity-based compensation expense and (ii) Early termination charges.

For the three months ended March 31, 2023, we recorded in our consolidated statement of operations \$8,449 thousand of early termination charges in connection with the voluntary resignation program offered to the employees during the first quarter of 2023.



## MAGNACHIP SEMICONDUCTOR CORPORATION AND SUBSIDIARIES RECONCILIATION OF NET LOSS TO ADJUSTED EBITDA AND ADJUSTED NET LOSS

(In thousands of U.S. dollars, except share data) (Unaudited)

		Three Months Ended			
	2024	March 31, December 31, 2024 2023			1arch 31, 2023
Net loss	\$ (15	(417) \$	(6,040)	\$	(21,470)
Adjustments:					
Interest income	(2	,213)	(2,519)		(2,842)
Interest expense		238	183		256
Income tax benefit	(1	,024)	(2,360)		(1,227)
Depreciation and amortization	4	,099	4,101		4,357
EBITDA	(14	,317)	(6,635)		(20,926)
Equity-based compensation expense		900	1,840		1,120
Foreign currency loss (gain), net	5	,001	(5,241)		3,430
Derivative valuation loss (gain), net		(25)	64		54
Early termination charges		_	_		8,449
Adjusted EBITDA	\$ (8	(441)	(9,972)	\$	(7,873)
Net loss	\$ (15	(417) \$	(6,040)	\$	(21,470)
Adjustments:					
Equity-based compensation expense		900	1,840		1,120
Foreign currency loss (gain), net	5	,001	(5,241)		3,430
Derivative valuation loss (gain), net		(25)	64		54
Early termination charges		_			8,449
Income tax effect on non-GAAP adjustments	(1	,343)	1,333		(1,950)
Adjusted Net Loss	\$ (10	,884) \$	(8,044)	\$	(10,367)
Adjusted Net Loss per common share—					
- Basic	\$ (	0.28) \$	(0.21)	\$	(0.24)
- Diluted	\$ (	0.28) \$	(0.21)	\$	(0.24)
Weighted average number of shares – basic	38,544	,781 3	8,834,451	43	3,390,832
Weighted average number of shares – diluted	38,544	,781 3	8,834,451	43	3,390,832

We present Adjusted EBITDA and Adjusted Net Loss as supplemental measures of our performance. We define Adjusted EBITDA for the periods indicated as EBITDA (as defined below), adjusted to exclude (i) Equity-based compensation expense, (ii) Foreign currency loss (gain), net, (iii) Derivative valuation loss (gain), net and (iv) Early termination charges. EBITDA for the periods indicated is defined as net loss before interest income, interest expense, income tax benefit and depreciation and amortization.

We prepare Adjusted Net Loss by adjusting net loss to eliminate the impact of a number of non-cash expenses and other items that may be either one time or recurring that we do not consider to be indicative of our core ongoing operating performance. We believe that Adjusted Net Loss is particularly useful because it reflects the impact of our asset base and capital structure on our operating performance. We define Adjusted Net Loss for the periods as net loss, adjusted to exclude (i) Equity-based compensation expense, (ii) Foreign currency loss (gain), net, (iii) Derivative valuation loss (gain), net, (iv) Early termination charges and (v) Income tax effect on non-GAAP adjustments.

For the three months ended March 31, 2023, we recorded in our consolidated statement of operations \$8,449 thousand of early termination charges in connection with the voluntary resignation program offered to the employees during the first quarter of 2023.